

## At Fastweb, the digital challenge is won by investing in young people: 25 training contracts available between Milan and Rome

*Online from 7th September, the new corporate site*

*Milan, 07 September 2017* - Fastweb is looking for young people to join the firm, to whom it is offering 25 training contracts between Milan and Rome, to start in October. The applicants that pass the recruitment phase will undertake training in the corporate departments of Technology, IT, Marketing, Administration, Finance and Control, Strategy, Internal Auditing and Human Capital.

Fastweb intends to invest increasingly in profiles capable of strengthening the most requested skills of *digital transformation* - the set of digitalisation processes that now enter into all of the areas of company life - with a view towards the market of future talents, not just in Italy but abroad too.

The company is mainly looking to recruit new graduates and those completing their degrees in technical faculties (degrees in engineering, IT, physics and mathematics) or management (industrial engineering, economics, media studies) with potential hiring of candidates with arts degrees.

The recruitment process starts from the submission of applications through the new "**Fastweb Digital Recruiting**" platform, which you can access through the "Work with us" section of the Fastweb corporate site, and which, as of Thursday, 7th September, will be launched with all-new graphics. After entering your personal information, the recruitment process involves a Web Assessment, in other words a set of tests to be done directly online, for a dual purpose: not only to test knowledge and assess the applicant but also to provide guidance, as each applicant will receive feedback in real time at the end of each test done. You have until 22th September to submit your application.

Successful applicants will receive an invitation to take part in the **Fastweb Young Graduate Day**, the last step in the recruitment process, which will be held in Milan on Friday 13 October. During the event, participants will be in touch with the company and will perform the final interviews with the managers of the various departments involved.

In a setting of exponential growth in innovation, Fastweb has therefore defined - as part of a **strategy** that focuses on the digitalisation of the entire company and its processes - a plan for investing in young talent, with not just a short-term aim, but also, and above all, a medium-long-term aim, concentrating on the need to focus strongly on the development of **digital skills**.

Just last December, the European Commission launched a warning on the subject of human capital in the era of digital society: from now until 2020 in Europe there will be a

shortage of up to 750,000 professionals with sufficient digital skills in information and communication technology. More than a third of the workforce and, more generally, around 45% of European citizens have only basic digital skills. This misalignment leads to an unemployment rate amount young people aged between 15 and 24 years of age of around 20% in the EU.

The opportunities and training are not only for young people. Fastweb is also currently looking for certain **experienced candidates** to join the Milan office. Specifically: an IS Security Specialist, an ICT Sales Solution Engineer, a Pre-sales Professional and a Solution Delivery PM Professional to join the Enterprise division; and a Shop Assistant for the Consumer division.

All interested candidates can register on the "**Fastweb Digital Recruiting**" platform, send their applications and try the Web Assessment, which varies depending on the level of experience and seniority of the applicant, by clicking on the link <https://career2.successfactors.eu/career?company=fastwebspa>, or the "**Work with us**" [section](#) of the new Fastweb corporate site.

### **New corporate site**

As of today, **www.fastweb.it/corporate**, Fastweb's new corporate website is online, presenting a whole new image, not only from a graphic point of view but also in terms of the contents; to offer all of its visitors the best Internet user experience. With the launch of the new portal, Fastweb is not only strengthening its corporate presence online but offering a genuine showcase for all those who would like to take a closer look at the company, its commitment to Italy's digitalisation and all of the company's Corporate Social Responsibility initiatives and jobs open.

The site has modern graphics and high visual and emotional impact. It is designed to allow browsing through the various contents easily and intuitively through the use of images. In addition to the **corporate pages**, dedicated to the company, its history and naturally the landline and mobile networks and development plan in the territory, ample space has been dedicated to the **Work** and **Sustainability** sections, where all the initiatives targeting the environment and society are gathered.

Besides the commitment to digitalisation with the development of new networks, Fastweb supports charity projects and initiatives targeting the spreading of digital skills, such as the Fastweb Digital Academy, the school for the new digital professions in Milan, where courses are provided free of charge and are specifically dedicated to young people. The "**Work at Fastweb**" section is the real way in for all those looking for new job opportunities and who wish to get in touch with the company and discover the host of initiatives dedicated to its employees.

In the "**Work with us**" section, you can also access the new **Fastweb Digital Recruiting** platform, where you can apply for the positions vacant, upload your CV and try the Web

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On the site, the **"News"** section has also been created, which gathers all the daily news relating to the company to allow all visitors to the site to keep up to date with the Fastweb initiatives.

In order to ensure the best browsing experience and consultation of the pages from smart phones and tablets too, the new site has been optimised and developed in responsive mode.

*For information:*  
**FASTWEB SpA Press Office**

**Roberta Dellavedova**  
Tel + 39 02 4545 4365  
[roberta.dellavedova@fastweb.it](mailto:roberta.dellavedova@fastweb.it)

**Oscar Daniel Berardi**  
+39 02 4545 3273  
[oscardaniele.berardi@fastweb.it](mailto:oscardaniele.berardi@fastweb.it)